UAlbany Human Resources Intersession Development & Engagement Activities Menu

| Date | Time & Location         | Presenter                     | Title                                 | Description Summer 2024   |
|------|-------------------------|-------------------------------|---------------------------------------|---|
| 7/16 | 10:00am-12:00pm         | Investigator Ben Nagy,        | Civilian Response to Active Shooter   | Register to attend this IN-PERSON session and join UAlbany's own University             |
|      | •                       | University Police Department  | Events (CRASE) program + Emergency    | Police Department certified instructors for the <u>Civilian Response to Active</u>      |
|      | University Library,     | (UPD)                         | Medical Resources                     | Shooter Events (CRASE) program with an overview of two common emergency                 |
|      | Minerva Room            |                               |                                       | medical resources available on campus - Stop the Bleed Kits and AED.                    |
|      |                         |                               |                                       | *This is a 2-hour, IN-PERSON session. Registration is required                          |
| 7/16 | 12:30-1:00pm            | David Banks, Geography &      | UUP Benefits and Development          | Register to attend this Zoom Session with David Banks, current UAlbany UUP              |
|      |                         | Planning Director and UUP     | Opportunities                         | Secretary, to explore the benefits afforded to those employees in UUP                   |
|      | Virtual                 | Secretary                     |                                       | represented positions and those who are members of UUP.                                 |
|      |                         |                               |                                       | Target Audience: Open to UAlbany employees serving in UUP represented                   |
|      |                         |                               |                                       | positions only.   |
| 7/16 | 1:30- 2:30pm            | Carly Galbraith, EAP          | How Can EAP Help You In & Out of the  |   |
|      |                         | Coordinator at UAlbany        | Workplace?                            | Galbraith for an overview of the essential services, programs, and resources <b>EAP</b> |
|      | Virtual                 |                               |                                       | provides to promote a healthy state of mind and well-being. Then explore how            |
|      |                         |                               |                                       | EAP can help you and your family as valuable members of the UAlbany                     |
|      |                         |                               |                                       | community.  |
| 7/16 | 2:45-3:45pm             | Rachel Fiedler, CRPC,         | Live with Confidence in Retirement: 5 | Register to attend this VIRTUAL session with Rachel Fielder (TIAA) and develop          |
|      |                         | Financial Consultant, TIAA    | Steps to Creating Your Retirement     | an understanding of how to create an income plan that helps maximize savings            |
|      | Virtual                 |                               | Income Plan                           | throughout retirement, including how different sources of income work, how to           |
|      |                         |                               |                                       | build your strategy for lifetime income and what to consider when planning              |
|      |                         |                               |                                       | withdrawals from retirement assets. Employees at all career stages are welcome          |
|      |                         |                               |                                       |   |
| 7/17 | 9:15-10:15 am           | Alysia Miller, Financial      | Achieving Financial Wellness          | Register to attend this VIRTUAL session (code SUOPWA11AE) and join Alysia               |
|      |                         | Advisor, Corebridge Financial |                                       | Miller (Corebridge Financial Services) to define Financial Wellness, discuss why        |
|      | Virtual                 |                               |                                       | financial wellness is important, and explore the basics for achieving Financial         |
|      |                         |                               |                                       | Wellness. Employees at all career stages are welcome                                    |
| 7/17 | 10:30-11:30 am          | Erik Dubb, Manager of         | Vehicle Maintenance and Summer        | Register to attend this IN-PERSON session and join UAlbany's amazing Grounds            |
|      |                         | Grounds and Vehicle           | Safety: Keep Your Vehicle Running     | and Vehicle Operations Team as they share what it takes to keep different types         |
|      | <b>Grounds Building</b> | Operations                    | Strong                                | of vehicles running strong. Review what is involved in a New York State                 |
|      |                         |                               |                                       | inspection, tips to help maintain and care for your personal vehicle and get your       |
|      |                         |                               |                                       | hands dirty with important how-to's like tire maintenance, fluids, and how to           |
|      |                         |                               |                                       | deal with a flat! Session will include gas, hybrid, and electric vehicles. Free         |
|      |                         |                               |                                       | transportation provided courtesy of UAlbany's Mass Transit                              |
| 7/17 | 12:00-1:00pm            |                               | Comprehensive Ethics Training Course  |   |
|      |                         | Relations Personnel Assistant | (CETC)                                | complete the NYS Required Ethics Training. This session is only for those who           |
|      | Virtual                 |                               |                                       | have not completed the NYS Ethics Training.   |

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|      | 10:30-11:30 am<br>University Library,<br>Minerva Room | Eric Fletcher, Assistant<br>Director of Code<br>Administration                                       | Fire Safety & Fire Extinguisher Use   | Register to attend this IN-PERSON session and join UAlbany's Eric Fletcher, for this engaging, in-person training session designed to equip you with the skills and confidence to handle fire emergencies. Our expert instructor will guide you through the essentials of fire safety and provide you with hands-on practice with proper extinguisher use.   |
| 7/18 | 12:30-1:00pm<br>Virtual                               | Kaseem Gomez & Gigi Sestito,<br>Coordinators of Marketing<br>and Social Media                        | LinkedIn and Instagram 101,   | Register to attend this Zoom Session with UAlbany's Kaseem Gomez and Gigi Sestito as you learn how to unlock the potential of LinkedIn and Instagram to take your professional life to the next level. Join this interactive training session and discover how to leverage these powerful platforms for career development as well as professional and social networks   |
| 7/18 | 1:30- 2:30pm<br>Virtual                               | Lakia Green, Associate<br>Director of Diversity and<br>Inclusion                                     | Streamlining Your Work with AI  | Register to attend this Zoom Session with UAlbany's Lakia Green to explore Al functionality and ways it can assist you in your personal and professional life. In this online, interactive workshop, you will have the opportunity to learn how to use Al to simplify daily tasks, speed up workflows, and streamline operations. Learn the best situations in which to use Al responsibly and safely.   |
| 7/23 | 9:15-10:15 am<br>Virtual                              | Stephanie Affinito, Clinical<br>Teaching Faculty, Department<br>of Literacy Teaching and<br>Learning | Restorative Reading for Wellness  | Register to attend this Zoom Session with UAlbany's own Stephanie Affinito and explore the power of restorative reading to bring greater health, wellness and happiness to your daily life. Explore the physical, cognitive and emotional benefits of reading, how to make time in your day to read, the kinds of books that matter most and how to harness the power of writing to help us take inspired action, too. Bring a notebook to take notes and build your To-Be-Read (TBR) stack! |
| 7/23 | 10:30-11:30 am<br>Virtual                             | Ariana Wallace-Barrett,<br>Attendance and Leave<br>Administrator                                     | Navigating Parental and Childcare<br>Leave  | Register to attend this Zoom Session with UAlbany HR's own Ariana Wallace-Barrett to learn more about the parental and childcare leave benefits you are eligible for as a part of the UAlbany community. You will gain an understanding of policies, legal rights, and best practices for managing and utilizing these leave options effectively.  |
| 7/23 | 12:00-1:00pm<br>In-Person                             | Brianna Watson, Campus<br>Dietitian for University at<br>Albany                                      | Delicious Dietitian Ideas   | Register to attend this IN-PERSON session and join Brianna Watson, Sodexo's Dietitian for UAlbany, for this delightfully delicious session that will explore healthy eating at its best.   |
| 7/23 | 1:30- 2:30pm<br>Virtual                               | Kelly Gorman, Director of the<br>Office of Health Promotion  | Cultivating Authentic Excellence:<br>Managing Stress, Strain, and Burnout<br>to Enhance Meaning and Purpose | Register to attend this Zoom Session and join UAlbany's own Kelly Gorman, Director of Health Promotion. Come learn about how neurology interplays with acting on things that matter to you, and how you can train to engage in what's important to you differently through key strategies for fostering Authentic Excellence.  |

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| 7/24 | 10:30-11:30 am University Library, Minerva Room | Manny Nyarko, Mental Health<br>Promotion Specialist  | Naloxone Training (Narcan)   | Register to attend this IN-PERSON session  Join Manny Nyarko and the Office of Health Promotion as they host an interactive training on the administration of Naloxone (Narcan). Chat, engage, and learn as we spend time discussing how we can potentially save a life.  |
| 7/24 | 12-1:00pm<br>Virtual                            | Lynn Keyes, American<br>Foundation for Suicide<br>Prevention   | Talk Saves Lives: An Introduction to<br>Suicide Prevention for Workplace<br>Settings | Register to attend the Virtual Session  Join UAlbany's partner in well-being Lynn Keyes, from the American Foundation for Suicide Prevention, for Talk Saves Lives: Suicide Prevention Education for Workplace Settings. This session is specifically designed to be delivered in workplace settings, to organizational leadership, managers/supervisors, and employees. This presentation will provide you with the scope of the problem of suicide, key research findings, including risk factors and warning signs for suicide, along with recommendations for the role we can all play in suicide prevention.   |
| 7/24 | 1:30- 3:00pm  University Library, Minerva Room  | Lakia Green, Associate<br>Director of Diversity and<br>Inclusion                                       | Say What: Building Effective<br>Communication  | Register to Attend this IN-PERSON Session Communication can always be challenging, particularly when you need to navigate multiple viewpoints and preferences. Join UAlbany's own Lakia Green, for this workshop where you will explore the challenges of communicating with coworkers and students in the workplace. Discussion will include how to unearth underlying conflicts that affect communication, identify communication styles, and use communication techniques to resolve conflicts. Participants will have opportunities to identify their personal communication and conflict resolution styles through discussion, experiential learning activities, and handson practice.*This is a 1.5 hour, IN-PERSON session. Registration is required |
| 7/25 | 10:30-11:30 am University Library, Minerva Room | Gary Ribis, Occupational Safety Specialist & Lieutenant Steve Grassmann, UPD Mountain Bike Patrol Unit | Essential Tips for Safe Bicycle<br>Commuting   | Register to attend this IN-Person Session and consider, Albany was not built for bicycles. But in this seminar, Albany's Gary Ribis will share ways to prepare for an enjoyable and safe bike commute to overcome these challenges. Then Lieutenant Steve Grassman will cover the must knows for safe and legal riding on campus.   |
| 7/25 | 12-1:00pm<br>Virtual                            | Pamela Alexander, Director of Benefits and Engagement  | Beyond the Money: Preparing for<br>Retirement  | Register to attend this Zoom session There is more to retirement than financial planning. Join UAlbany HR's own Pamela Alexander to discuss what you need to know about the retirement process. This informative session is designed to help you understand the steps you should take to help make your transition into retirement smoother.  |
| 7/25 | 1:30- 2:30pm<br>Virtual                         | Justine Perilli, Human<br>Resources Specialist   | A Supervisor's Guide to Counseling   | Register to attend this Zoom Session with UAlbany's own Justine Perilli and explore one of a supervisor's most vital tools: Counseling. We will review formal versus informal counseling, when and how to have these important conversations, and cover best practices.  Target Audience: Supervisors, Anyone with Direct Reports   |