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**RACIAL AND ETHNIC DISPARITIES IN CHILD
SERVING SYSTEMS: HEALING**



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Division of Criminal Justice Services

Trista Deame serves as the Chief of Criminal Justice Program Planning and Development. She is responsible for ensuring New York's compliance within the fourth core requirement of the Juvenile Justice Delinquency and Prevention Act as it relates to Racial and Ethnic Disparities (R.E.D). Ms. Deame provides technical assistance and training to statewide and local partners as it pertains to the federal requirement to ensure that stakeholders are aware of the impact that R.E.D. has on local communities. She serves as a member of the Technical Assistance Team (TACT) for the State's Partnership for Youth Justice (PYJ) providing technical assistance regarding overall juvenile justice system reform, including data, R.E.D., and other various components in juvenile justice reform. Additionally, Ms. Deame provides training on Implicit Bias and the Mind Science behind bias for various juvenile justice stakeholders at the local and State level. Ms. Deame also sits on various taskforces and workgroups lending technical assistance regarding R.E.D. as well as subject matter expertise related to research and program implementation in the areas of re-entry, school justice, and cross-over youth.



Prior to her role as Race Equity Coordinator, Ms. Deame served as a Research Associate at Hornby Zeller Associates Inc., a national research and evaluation firm specializing in juvenile justice, child welfare, public health, and mental health. During her tenure, Ms. Deame served as project manager, providing guidance and oversight for various projects related to juvenile justice and child-welfare. She also led, co-led and participated in various child-welfare projects in Arkansas (Diligent Recruitment Grant, IV-E Waiver Evaluation, Child Fatality Rules, Quality Assurance and CPS review cases) and in Iowa (National Youth in Transition Database Project).

Ms. Deame received her B.A. in Biopsychology/Pre-Med from Russel Sage College in May of 2008. She received her M.S. in Forensic Health from the Sage Colleges Graduate School in Troy, NY in 2011.

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